

TRUCKEE-CARSON IRRIGATION DISTRICT

MEETING AGENDA

Employee Relations Committee

**Truckee-Carson Irrigation District
2666 Harrigan Road, Fallon, NV
TUESDAY, MARCH 20, 2018
9:00 A.M.**

MEETING TYPE: Regular

TO AVOID DISRUPTIONS DURING THE MEETING, PLEASE PLACE CELL PHONES IN THE SILENT MODE OR TURN THEM OFF.

NOTE: All meetings of the Employee Relations Committee for the Truckee-Carson Irrigation District (TCID or Committee) are public (NRS 539.093). This agenda is a tentative meeting schedule. Action will be taken on all items unless otherwise noted. While meetings of the committee are subject to Nevada Open Meeting Law (NRS 241.010 et. Seq.) (OML), no provision of the OML requires the committee to discuss or take action on all agenda items. The committee may hear items in a different order, combine items for consideration or remove an item from the agenda or delay discussion relating to any item at any time to accomplish business of the committee, on behalf of the electors of TCID, in the most efficient manner. Items scheduled at a specific time will not be heard earlier than at the scheduled time pursuant to the OML. Except in an emergency, TCID will provide written notice of its meetings consisting of a clear and complete statement of the topics scheduled to be considered. No action may be taken on any matter that is not scheduled on this agenda. Any statement made by a member of TCID during a public meeting is absolutely privileged and does not impose liability for defamation or constitute a ground for recovery in any civil action. Meetings of the committee may be conducted according to the rules of parliamentary procedure.

TIME

AGENDA ITEM

WITH THE EXCEPTION OF MATTERS DISCUSSED DURING PUBLIC COMMENT ACTION MAY BE TAKEN ON ALL THE FOLLOWING AGENDA ITEMS:

**9:00
A.M.**

Call To Order – Roll Call

Public Comment

Instructions: Members of the public who wish to address the committee of TCID may do so during this public comment period. Such comment must relate to matters not appearing on the Agenda. Speakers are asked to state their name for the public record and sign and print their names on the form provided to all participants in the public meeting. Comments shall be limited to three (3) minutes per person or topic. The committee reserves the right to reduce this three (3) minute time limit, as well as limit the total time for public comment. If any matter requires extended discussion, a request should be made to the Chair of the committee, at the time of comment, that the matter be scheduled for consideration at a future meeting of the committee. The committee will not restrict comments based on viewpoint. Nor will the committee restrict comments based upon viewpoint during public testimony given on any agenda item. The Chair may reopen public participation at any time during the meeting.

1. **Consideration/Possible Action:** Approval/Denial of Recommendation to the Board of Directors providing acknowledgment that the Truckee-Carson

Irrigation District Employee's Association has the right to represent District employees, as a 'Bargaining Unit' within the meaning of NRS 288.010 et seq; that the Association has as one of its purposes the improvement of the terms and conditions of employment for local government employees.

2. **Consideration/Possible Action:** Approval/Denial of Recommendation to the Board of Directors for approval/denial of an Agreement with the Truckee-Carson Irrigation District Employee's Association for Fiscal Year 2018-19 possessing all elements of mandatory bargaining as provided for by NRS 288.150 and any other agreed to conditions of employment beyond the scope of mandatory bargaining.

3. **Consideration/Possible Action:** Approval/Denial of Recommendation to the Board of Directors for a cost of living increase (COL) and merit increase for employees of the District effective upon commencement of the 2018-19 fiscal year.

Public Comment

Agenda Posted at Following Locations:

- Truckee-Carson Irrigation District Office
- Fallon City Hall
- Churchill County Administration Building
- Fernley City Hall
- TCID Web Page, www.tcid.org

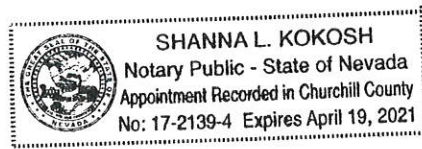
1. Accommodations: The Truckee-Carson Irrigation District will make reasonable efforts to assist and accommodate physically handicapped persons desiring to attend. Persons who are disabled and required special assistance may contact Paula Utter, in writing, at TCID, 2666 Harrigan Road, Fallon, Nevada 89406, by phone at (775) 423-2141, or paula@tcid.org;
2. Meetings of the Board may be conducted according to the rules of parliamentary procedure;
3. Persons providing public comment will be asked to state their name for the record; and,
4. The Truckee-Carson Irrigation District reserves the right to restrict participation by persons in the public meeting if the conduct of such persons is willfully disruptive of the District's business.

State of Nevada)
 :SS
County of Churchill)

Paula Utter of said Churchill County, being duly sworn, says that on March 14th, 2018, she posted a copy of this Agenda at the Truckee-Carson Irrigation District Office, where the proceedings are pending.

Paula Utter

Subscribed and sworn to before me this 14 day of March, 2018.



Shanna L. Kokosh
Notary Public