

# 2024-2025

## WAGE SCALE --- EMPLOYER/EMPLOYEE PAID RETIREMENT

### HOURLY

STEP		1	2	3	4	5	6	7	8	9	10
G R A D E	1	\$12.34	\$12.69	\$13.08	\$13.48	\$13.88	\$14.30	\$14.73	\$15.14	\$15.61	\$16.09
	2	\$13.56	\$13.95	\$14.39	\$14.83	\$15.28	\$15.73	\$16.19	\$16.67	\$17.19	\$17.69
	3	\$14.92	\$15.36	\$15.85	\$16.32	\$16.78	\$17.30	\$17.82	\$18.36	\$18.89	\$19.47
	4	\$16.43	\$16.91	\$17.42	\$17.92	\$18.51	\$19.04	\$19.61	\$20.18	\$20.80	\$21.41
	5	\$18.06	\$18.61	\$19.14	\$19.74	\$20.33	\$20.94	\$21.55	\$22.22	\$22.87	\$23.56
	6	\$19.87	\$20.45	\$21.05	\$21.70	\$22.38	\$23.00	\$23.72	\$24.44	\$25.18	\$25.91
	7	\$21.84	\$22.51	\$23.19	\$23.87	\$24.60	\$25.32	\$26.09	\$26.86	\$27.67	\$28.49
	8	\$24.03	\$24.76	\$25.49	\$26.24	\$27.05	\$27.88	\$28.68	\$29.54	\$30.44	\$31.36
	9	\$26.43	\$27.22	\$28.03	\$28.87	\$29.76	\$30.64	\$31.57	\$32.51	\$33.50	\$34.51
	10	\$29.10	\$29.94	\$30.86	\$31.78	\$32.71	\$33.71	\$34.71	\$35.76	\$36.83	\$37.92

### MONTHLY

STEP		1	2	3	4	5	6	7	8	9	10
G R A D E	1	\$2,137.56	\$2,201.70	\$2,267.73	\$2,335.76	\$2,405.82	\$2,478.01	\$2,552.35	\$2,628.91	\$2,707.79	\$2,789.02
	2	\$2,351.30	\$2,421.84	\$2,494.50	\$2,569.33	\$2,646.42	\$2,725.82	\$2,807.60	\$2,891.82	\$2,978.56	\$3,067.92
	3	\$2,586.45	\$2,664.02	\$2,743.97	\$2,826.28	\$2,911.06	\$2,998.42	\$3,088.35	\$3,181.00	\$3,276.42	\$3,374.73
	4	\$2,845.07	\$2,930.44	\$3,018.35	\$3,108.91	\$3,202.16	\$3,298.21	\$3,397.19	\$3,499.11	\$3,604.07	\$3,712.21
	5	\$3,129.59	\$3,223.47	\$3,320.19	\$3,419.80	\$3,522.37	\$3,628.05	\$3,736.90	\$3,849.00	\$3,964.48	\$4,083.40
	6	\$3,442.56	\$3,545.81	\$3,652.22	\$3,761.77	\$3,874.63	\$3,990.86	\$4,110.59	\$4,233.91	\$4,360.93	\$4,491.77
	7	\$3,786.80	\$3,900.41	\$4,017.44	\$4,137.95	\$4,262.06	\$4,389.95	\$4,521.67	\$4,657.32	\$4,797.02	\$4,940.93
	8	\$4,165.50	\$4,290.45	\$4,419.19	\$4,551.74	\$4,688.30	\$4,828.93	\$4,973.83	\$5,123.02	\$5,276.71	\$5,435.02
	9	\$4,582.06	\$4,719.51	\$4,861.10	\$5,006.92	\$5,157.12	\$5,311.84	\$5,471.22	\$5,635.34	\$5,804.40	\$5,978.53
	10	\$5,040.23	\$5,191.46	\$5,347.19	\$5,507.63	\$5,672.85	\$5,843.03	\$6,018.32	\$6,198.88	\$6,384.83	\$6,576.36

### ANNUALLY

STEP		1	2	3	4	5	6	7	8	9	10
G R A D E	1	\$25,650.66	\$26,420.20	\$27,212.80	\$28,029.19	\$28,870.05	\$29,736.15	\$30,628.24	\$31,547.07	\$32,493.49	\$33,468.30
	2	\$28,215.73	\$29,062.21	\$29,934.09	\$30,832.09	\$31,757.05	\$32,709.75	\$33,691.06	\$34,701.81	\$35,742.86	\$36,815.12
	3	\$31,037.31	\$31,968.44	\$32,927.47	\$33,915.30	\$34,932.77	\$35,980.73	\$37,060.16	\$38,171.96	\$39,317.13	\$40,496.65
	4	\$34,141.03	\$35,165.28	\$36,220.21	\$37,306.83	\$38,426.03	\$39,578.80	\$40,766.19	\$41,989.15	\$43,248.86	\$44,546.31
	5	\$37,555.14	\$38,681.80	\$39,842.23	\$41,037.51	\$42,268.63	\$43,536.68	\$44,842.81	\$46,188.08	\$47,573.74	\$49,000.94
	6	\$41,310.66	\$42,549.97	\$43,826.46	\$45,141.27	\$46,495.50	\$47,890.37	\$49,327.06	\$50,806.90	\$52,331.12	\$53,901.02
	7	\$45,441.69	\$46,804.97	\$48,209.09	\$49,655.39	\$51,145.05	\$52,679.41	\$54,259.79	\$55,887.58	\$57,564.19	\$59,291.17
	8	\$49,985.87	\$51,485.47	\$53,030.01	\$54,620.92	\$56,259.56	\$57,947.34	\$59,685.76	\$61,476.33	\$63,320.60	\$65,220.24
	9	\$54,984.49	\$56,633.99	\$58,333.03	\$60,083.03	\$61,885.52	\$63,742.08	\$65,654.34	\$67,623.97	\$69,652.67	\$71,742.26
	10	\$60,482.93	\$62,297.43	\$64,166.33	\$66,091.31	\$68,074.06	\$70,116.27	\$72,219.76	\$74,386.37	\$76,617.98	\$78,916.48

# 2024-2025

## WAGE SCALE --- EMPLOYER PAID RETIREMENT

### HOURLY

		STEP									
GRADE		1	2	3	4	5	6	7	8	9	10
	1	\$10.78	\$11.11	\$11.45	\$11.81	\$12.13	\$12.50	\$12.88	\$13.27	\$13.67	\$14.10
	2	\$11.87	\$12.24	\$12.58	\$12.96	\$13.35	\$13.76	\$14.17	\$14.58	\$15.03	\$15.48
	3	\$13.05	\$13.45	\$13.85	\$14.25	\$14.69	\$15.15	\$15.58	\$16.06	\$16.52	\$17.02
	4	\$14.35	\$14.77	\$15.23	\$15.68	\$16.15	\$16.64	\$17.15	\$17.64	\$18.17	\$18.74
	5	\$15.79	\$16.26	\$16.77	\$17.26	\$17.80	\$18.30	\$18.87	\$19.43	\$20.00	\$20.61
	6	\$17.36	\$17.89	\$18.44	\$18.99	\$19.55	\$20.14	\$20.76	\$21.36	\$22.03	\$22.68
	7	\$19.12	\$19.67	\$20.26	\$20.88	\$21.50	\$22.17	\$22.81	\$23.50	\$24.20	\$24.94
	8	\$21.03	\$21.65	\$22.29	\$22.97	\$23.68	\$24.38	\$25.08	\$25.88	\$26.60	\$27.43
	9	\$23.14	\$23.84	\$24.53	\$25.25	\$26.03	\$26.81	\$27.62	\$28.45	\$29.28	\$30.16
	10	\$25.45	\$26.17	\$26.97	\$27.81	\$28.61	\$29.49	\$30.36	\$31.30	\$32.22	\$33.20

### MONTHLY

		STEP									
GRADE		1	2	3	4	5	6	7	8	9	10
	1	\$1,869.78	\$1,925.89	\$1,983.65	\$2,043.18	\$2,104.48	\$2,167.59	\$2,232.61	\$2,299.60	\$2,368.60	\$2,439.67
	2	\$2,056.76	\$2,118.46	\$2,182.01	\$2,247.48	\$2,314.92	\$2,384.37	\$2,455.89	\$2,529.55	\$2,605.46	\$2,683.62
	3	\$2,262.43	\$2,330.30	\$2,400.23	\$2,472.22	\$2,546.39	\$2,622.79	\$2,701.49	\$2,782.52	\$2,866.01	\$2,951.98
	4	\$2,488.69	\$2,563.37	\$2,640.25	\$2,719.46	\$2,801.04	\$2,885.09	\$2,971.62	\$3,060.77	\$3,152.59	\$3,247.19
	5	\$2,737.54	\$2,819.67	\$2,904.26	\$2,991.40	\$3,081.15	\$3,173.57	\$3,268.80	\$3,366.84	\$3,467.85	\$3,571.91
	6	\$3,011.30	\$3,101.66	\$3,194.71	\$3,290.54	\$3,389.26	\$3,490.94	\$3,595.67	\$3,703.53	\$3,814.65	\$3,929.07
	7	\$3,312.44	\$3,411.82	\$3,514.15	\$3,619.60	\$3,728.19	\$3,840.03	\$3,955.22	\$4,073.88	\$4,196.10	\$4,321.98
	8	\$3,643.66	\$3,753.01	\$3,865.59	\$3,981.53	\$4,100.99	\$4,224.01	\$4,350.76	\$4,481.28	\$4,615.71	\$4,754.19
	9	\$4,008.04	\$4,128.29	\$4,252.13	\$4,379.71	\$4,511.11	\$4,646.44	\$4,785.83	\$4,929.42	\$5,077.30	\$5,229.62
	10	\$4,408.85	\$4,541.14	\$4,677.36	\$4,817.68	\$4,962.22	\$5,111.08	\$5,264.41	\$5,422.34	\$5,585.01	\$5,752.56

### ANNUALLY

		STEP									
GRADE		1	2	3	4	5	6	7	8	9	10
	1	\$22,437.46	\$23,110.58	\$23,803.89	\$24,517.98	\$25,253.55	\$26,011.16	\$26,791.49	\$27,595.23	\$28,423.06	\$29,275.75
	2	\$24,681.20	\$25,421.62	\$26,184.28	\$26,969.79	\$27,778.89	\$28,612.26	\$29,470.63	\$30,354.74	\$31,265.38	\$32,203.36
	3	\$27,149.32	\$27,963.78	\$28,802.71	\$29,666.79	\$30,556.81	\$31,473.46	\$32,417.69	\$33,390.24	\$34,391.91	\$35,423.71
	4	\$29,864.25	\$30,760.17	\$31,682.97	\$32,633.46	\$33,612.47	\$34,620.84	\$35,659.46	\$36,729.24	\$37,831.13	\$38,966.07
	5	\$32,850.66	\$33,836.16	\$34,851.27	\$35,896.79	\$36,973.72	\$38,082.93	\$39,225.42	\$40,402.18	\$41,614.24	\$42,862.67
	6	\$36,135.74	\$37,219.80	\$38,336.39	\$39,486.49	\$40,671.08	\$41,891.22	\$43,147.96	\$44,442.39	\$45,775.64	\$47,148.92
	7	\$39,749.29	\$40,941.77	\$42,170.04	\$43,435.15	\$44,738.18	\$46,080.33	\$47,462.77	\$48,886.62	\$50,353.22	\$51,863.83
	8	\$43,724.23	\$45,035.97	\$46,387.05	\$47,778.65	\$49,212.02	\$50,688.37	\$52,209.03	\$53,775.30	\$55,388.54	\$57,050.21
	9	\$48,096.67	\$49,539.55	\$51,025.74	\$52,556.51	\$54,133.21	\$55,757.20	\$57,429.91	\$59,152.82	\$60,927.42	\$62,755.25
	10	\$52,906.34	\$54,493.51	\$56,128.32	\$57,812.18	\$59,546.54	\$61,332.95	\$63,172.91	\$65,068.11	\$67,020.17	\$69,030.76