

**TRUCKEE-CARSON IRRIGATION DISTRICT**  
**Employee Relations Committee**  
Minutes of the Regular Session Committee Meeting  
**November 16, 2022**

The Employee Relations Committee, in the counties of Churchill and Lyon, State of Nevada, met in regular session at the offices of the Truckee-Carson Irrigation District, 2666 Harrigan Road, Fallon, Nevada, on Wednesday, November 16, 2022 at 1:00 p.m.

The following committee members were present constituting a quorum:

Present:	Robert Oakden	Committee Chairman
	Lester deBraga	Committee Vice-Chairman
	Abrahm Schank	Committee Member
	Ben Shawcroft	Committee Member/General Manager
Others Present:	Helen-Marie Morrow	Finance Manager
	Ariel Tomb	Assistant Secretary to the Board
	Ted Renfroe	Employee Association President
	Deborah Sherman	Employee Association Secretary

The following agenda items are not necessarily in the order they were heard or decided but in the order as appearing on the agenda.

- 1. Call to order**  
The meeting was called to order at 1:06 p.m. by Committee Chairman Oakden.
- 2. Pledge of Allegiance**  
The Pledge of Allegiance was led by Chairman Oakden.
- 3. Review and Adoption of the Agenda**  
**A motion was made by Committee Member Schank to approve the November 16, 2022 Employee Relations Committee Agenda, seconded by Vice-Chairman deBraga, request for comment and the motion was unanimously approved.**
- 4. Public Comment**  
There was no public comment.
- 5. Review and Approval of Updates to the Truckee-Carson Irrigation District Employee Association Agreement**  
*Deliberation and decision regarding development of a recommendation to the Board of Directors facilitating the approval of updates to the Truckee-Carson Irrigation District Employee Association Agreement, which expired November 6, 2022.*

General Manager Shawcroft opened the discussion by asking Association President Renfroe if the Association had any further concerns or requested revisions to the Agreement. Renfroe replied that all requested revisions had been made and the Association had no further concerns with the Agreement as presented.

Helen-Marie Morrow, Finance Manager, asked Shawcroft if discussion was needed regarding an implementation date for the updated Agreement, as the previous Agreement expired on November 6, 2022. The District proposed the Agreement be implemented beginning the start of the next full pay period after approval, which would be November 27, 2022. Shawcroft asked Renfroe if that was acceptable to the Association, Renfroe answered that it was.

**A motion was made by Committee Member Schank to recommend approval of the updated Employee Association Agreement to the Board of Directors, seconded by Vice-Chairman deBraga, request for comment and the motion was unanimously approved.**

**6. Consent Agenda**

- Approval of Employee Relations Committee Meeting Minutes from February 14, 2022 conducted at the District office, 2666 Harrigan Road, Fallon Nevada.

**A motion was made by Vice-Chairman deBraga to approve the consent agenda, seconded by Committee Member Schank, request for comment and the motion was unanimously approved.**

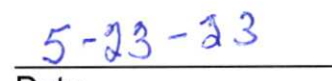
**7. Additional Period of Public Comment**

There was no additional public comment.

**8. Adjournment**

**The meeting was adjourned subject to the call of the Committee Chairman at 1:14 p.m.**

  
Robert Oakden, Chairman

  
Date

