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**TRUCKEE-CARSON IRRIGATION DISTRICT
EMPLOYEE RELATIONS COMMITTEE MEETING
2666 Harrigan Road, Fallon, Nevada 89406
(775) 423-2141**

Pursuant to Nevada Open Meeting Law, Notice is Hereby Given that the Truckee-Carson Irrigation District Employee Relations Committee will Hold a Meeting on: Tuesday, February 16, 2021 at the Hour of 1:00 p.m.

This meeting will be held via teleconference only. Pursuant to Governor Sisolak's March 22, 2020 Declaration of Emergency Directive 006, the requirement contained in NRS 241.023(1)(b), that there be a physical location designated for the meetings of public bodies, where the public are permitted to attend and participate, is suspended in order to mitigate the possible exposure or transmission of COVID-19 (Corona Virus). Accordingly, any person planning to participate in the meeting must do so by using the teleconference number.

Teleconference Access

The teleconference number is 1-855-222-7550. The collaboration (meeting) code is 0135302 #. Please dial the number and follow all prompts including entry of the code, with the # tag when so prompted. You will then be connected to the meeting.

When speaking, all persons must clearly identify themselves for purposes of the record of proceedings. When not speaking, participants must place their phones on mute. Strict rules of decorum will be observed.

THE AGENDA

Notes:

For the purposes of this agenda, words which appear in **bold face** are intended only for ease of reference in the creation of this agenda. The full description of the agenda item, to be deliberated upon and decided by the Committee, if at all, follows the words appearing in **bold face**.

All meetings of the Committee for the Truckee-Carson Irrigation District (TCID or the District) are public (NRS 539.093). This agenda is a tentative meeting schedule. Action will be taken on all items unless otherwise noted. While meetings of the Committee are subject to Nevada Open Meeting Law (NRS 241.010 et. Seq.) (OML), no provision of the OML requires the Committee to discuss or take action on all agenda items. The Committee may hear items in a different order, combine items for consideration or remove an item from the agenda or delay discussion relating to any item at any time to accomplish business of the Committee, on behalf of the electors of TCID, in the most efficient manner. Items scheduled at a specific time will not be heard earlier than at the scheduled time pursuant to the OML. Except in an emergency, TCID will provide written notice of its meetings consisting of a clear and complete statement of the topics scheduled to be considered. No action may be taken on any matter that is not scheduled on this agenda. Any statement made by a member of TCID during a public meeting is absolutely privileged and does not impose liability for defamation or constitute a ground for recovery in any civil action. Meetings of the Committee may be conducted according to the rules of parliamentary procedure.

The Committee may recess the meeting in order to convene an attorney-client meeting.

The Committee may take possible action on any item on this agenda unless that item is marked "For Information Only." Items marked "For Information Only" may be discussed by the Committee after any presentation is made but no action may be taken on that particular item. Some actions may require Board approval with Committee recommendations.

1. **Call to Order** **For Information Only**
2. **Pledge of Allegiance** **For Information Only**
3. **Review and Adoption of the Agenda** **For Possible Action**
Deliberation and decision relating to the Employee Relations Committee Meeting Agenda of February 16, 2021.
4. **Public Comment** **For Information Only**
Instructions: Members of the public who wish to address the Committee of TCID may do so during this public comment period. Such comments must relate to matters not appearing on the agenda. Speakers are asked to state their name for the public record and sign and print their names on the form provided to all participants in the public meeting. Comments shall be limited to three (3) minutes per person or topic. The Committee reserves the right to reduce this three (3) minute time limit, as well as limit the total time for public comment. If any matter requires extended discussion, a request should be made to the Chairman of the Committee, at the time of comment, that the matter be scheduled for consideration at a future meeting of the Committee. The Committee will not restrict comments based on viewpoint, nor will the Committee restrict comments based upon viewpoint during public

testimony given on any agenda item. The Committee Chairman may reopen public participation at any time during the meeting.

5. **General Manager's Report** *For Information Only*

6. **2021 Truckee-Carson Irrigation District Employee Relations Committee Recommendations**

Part 1: General Recommendations: *For Possible Action*

Deliberation and decision, upon negotiation conducted with the Truckee-Carson Irrigation District Employee's Association (Employee's Association), relating to establishment of recommendations to present to the Board of Directors for consideration at its next regular meeting, for its final approval, that the Employee's Association be recognized as the exclusive bargaining representative for all District employees eligible for membership in, or association with, the Employee's Association as provided for by NRS 288.010; and, that the current Agreement with the Employee's Association now in effect through November 6, 2022, be ratified subject to any recommendations to be made by the Committee, upon negotiation had with the Employee's Association, as described in Part 2 hereof, subject to final approval by the Board of Directors.

Part 2: Specific Recommendations: *For Possible Action*

Deliberation and decision, upon negotiation conducted with the Truckee-Carson Irrigation District Employee's Association, relating to establishment of recommendations to be made to the Board of Directors, for its consideration and final approval at its next regular meeting, governing work force matters for inclusion in the 2021-22 annual budget for the District, relating to terms and conditions of employment, including, without limitation, compensation, steps in grade, cost of living increase, application of the Consumer Price Index for All Urban Consumers (CPI-U), as used by the Federal Government Bureau of Labor Statistics, Table 3, West Urban, Size B/C, benefits, and other terms and conditions of employment including, without limitation, confidentiality, designation of confidential employees, cyber-security, and use of District property, or other terms and conditions as may be considered for inclusion in, or modification to, that certain Agreement described in Part 1 hereof.

7. **Consent Agenda** *For Possible Action*

Matters borne by the consent agenda are considered routine and/or informational in nature. Any deliberation and/or decisions made relating to the consent agenda may be given by the Committee in a single action without comment, discussion, or public input as a single Committee action. Any item on the consent agenda may be removed there-from, upon the request of a Committee member or a member of the public, and thus be made the object of full and complete deliberation and decision making. Action relating to the consent agenda may be undertaken at any time during the course of the meeting. Items on the consent agenda for this meeting are as follows:

- Approval of Employee Relations Committee Meeting Minutes from May 20, 2020 conducted at the District office, 2666 Harrigan Road, Fallon Nevada.
- Approval of Employee Relations Committee Meeting Minutes from May 28, 2020 conducted at the District office, 2666 Harrigan Road, Fallon Nevada.

8. Additional Period of Public Comment

For Information Only

Instructions: Members of the public who wish to address the Committee of TCID may do so during this public comment period. Such comments must relate to matters not appearing on the agenda. Speakers are asked to state their name for the public record and sign and print their names on the form provided to all participants in the public meeting. Comments shall be limited to three (3) minutes per person or topic. The Committee reserves the right to reduce this three (3) minute time limit, as well as limit the total time for public comment. If any matter requires extended discussion, a request should be made to the Chairman of the Committee, at the time of comment, that the matter be scheduled for consideration at a future meeting of the Committee. The Committee will not restrict comments based on viewpoint, nor will the Committee restrict comments based upon viewpoint during public testimony given on any agenda item. The Committee Chairman may reopen public participation at any time during the meeting.

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting in accordance with NRS 241.020(3).

Truckee-Carson Irrigation District
 Fallon City Hall
 Churchill County Administration Building
 Fernley City Hall
 TCID Web Site, www.tcid.org

Department of Administration Public Meeting Notice Website: <http://notice.nv.gov/>

Special Accommodations: The Truckee-Carson Irrigation District will make reasonable efforts to assist and accommodate physically handicapped persons desiring to attend. Persons who are disabled and require special assistance may contact Denise Dixon, in writing, at TCID, 2666 Harrigan Road, Fallon, Nevada 89406, by phone at (775) 423-2141, or by email at denise@tcid.org.

State of Nevada)
 :SS
County of Churchill)

April Denise Dixon, of said Churchill County, being duly sworn, says that on the 10th day of February, 2021, she posted a copy of this agenda at the Truckee-Carson Irrigation District Office, where the proceedings are pending.

April Denise Dixon

Subscribed and sworn to before me this 10th day of February, 2021.

Ariel Tomb

Notary Public

